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## Philadelphia to Pay Delivery Driver Shot by Police in 2014

As part of the \$4.4 million settlement, the police department will implement a new training protocol for all officers who wear street clothes while on duty

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The city of Philadelphia has agreed to a \$4.4 million settlement with a food-delivery driver who survived being shot by police in 2014 in what city officials say was an “unfortunate, regrettable series of events.”

The agreement, announced Friday, is the latest multimillion-dollar settlement in the U.S. arising from use of force by police.

Philippe Holland, then 20 years old, was shot three times after delivering a takeout hamburger to a home in West Philadelphia. Officials said the April 2014 incident happened after two on-duty plainclothes officers responded to a report of gunfire in the area.

**Mr. Holland’s attorney, Thomas Kline, said his client had nothing to do with the reported gunshots and that Mr. Holland feared the two officers were actually robbers. Mr. Holland was attempting to drive away when the officers opened fire, Mr. Kline said.**

**One bullet struck Mr. Holland’s face, Mr. Kline said, leaving him with permanent paralysis in his face, pain and a seizure disorder. “He has a lifetime of consequences,” his lawyer said.**

After a review of the case, prosecutors didn’t file charges against either officer, but both officers have been on administrative duty since the incident.

Philadelphia Police Commissioner Richard Ross said in a statement that his department puts great value on the public’s trust. “The city of Philadelphia strives to earn, maintain, and build that trust by ensuring that police act within the scope of their lawful authority and hold paramount the civil rights of those they serve,” he said.

As part of the settlement, which resolves two lawsuits brought by Mr. Holland against the city and the officers, the police department will implement a new training protocol for all officers who wear street clothes while on duty, according to City Solicitor Sozi Pedro Tulante. The new protocol is part of an effort to improve policing practices and prevent civil-rights violations, officials said, noting that police made far fewer pedestrian stops in the first three quarters of 2016 than in the same period of 2015.

The police department said it is following a series recommendations made by the U.S. Justice Department in 2015 regarding use of force in the department. Those include training in unconscious

bias, the formation of a single unit to handle criminal investigations of all deadly use-of-force incidents and ensuring that all officers who fire their service weapons be interviewed within 72 hours of an incident.

The Justice Department's review of police-involved shootings in Philadelphia found serious shortcomings with policies and training on the use of force, as well as the handling of investigations after shootings by officers.

The city's settlement with Mr. Holland is lower than those reached in several high-profile incidents elsewhere that resulted in death.

In October 2015, North Charleston, S.C., agreed to pay \$6.5 million to the family of Walter Scott, who was fatally shot by then-police officer Michael Slager. Mr. Slager's murder trial ended in a mistrial in December.

Earlier in 2015, Baltimore reached a \$6.4 million settlement with the family of Freddie Gray, who died after sustaining a broken neck while in back of a police transport van. Three of the six officers charged in Mr. Gray's case were acquitted; the trial of a fourth ended in a hung jury. Prosecutors subsequently dropped all remaining charges.

Also in 2015, New York City reached a \$5.9 million settlement with the estate of Eric Garner, whose death after being put in a police chokehold in 2014 led to widespread protests. A Staten Island grand jury didn't indict the officer in that case.